

KENNEK CONSTRUCTION

EQUAL OPPORTUNITIES POLICY STATEMENT

KENNEK CONSTRUCTION LTD recognises and accepts the need for an Equal Opportunities Policy in its roles as both an Employer and provider of services.

We accept our obligations to fulfil all statutory requirements under the following Acts:

The Disability Discrimination Act 1995
The Race Relations Act 1976
The Sex Discrimination Act 1975
The Sex Discrimination (Gender Reassignment) Regulations 1999
The Equal Pay Act 1970
The Rehabilitation of Offenders Act 1974
The Protection from Harassment Act 1997
The Employment Rights Act 1996
The Human Rights Act 2000
The National Minimum Wage

KENNEK CONSTRUCTION LTD recognises that legislation does not cover all inequalities and we are opposed to any form of discrimination or oppression.

The Policy applies to everyone involved with KENNEK CONSTRUCTION LTD be they Employees or Sub Contractors. We will ensure that no one is treated less favourably on grounds of their gender, race, impairment, religion, class, income, age, nationality, marital status, family circumstances, sexual orientation or spent convictions and that Employees are not disadvantaged by conditions or requirements which cannot be shown to be justified.

We recognise the need for a continuous programme of action involving everyone and every part of KENNEK CONSTRUCTION'S work. We will monitor performance within this area on a regular basis and will expect any sub contractor to abide by this policy.

Date: 13 November 2009

D. Bradley, Director
K. Bradley, Director
D. Bradley, Director
P. Bradley, Director